

**Key Staffing Data -
First Quarter 2006-7**

SUMMARY OF SICKNESS 2006-07

Service Area	Q1		Q1 Target		Q2		Q2 Target		Q3		Q3 Target		Q4		Annual Totals	
	No. average days sickness/mth	Av.days lost per FTE/mth	No. average days sickness/ mth	Av.days lost per FTE/mth	No. average days sickness/mt h	Av.days lost per FTE/mth	No. average days sickness/mt h	Av.days lost per FTE/mth	No. average days sickness/mt h	Av.days lost per FTE/mth	Total no. sick days 2005-06	Cumulative no of wkg days lost per FTE				
Audit Performance Management	2.00	0.50														
Commercial Services	2.67	0.12														
Contract & Procurement	4.17	0.14														
Democratic Services	2.00	0.13														
Environmental Health	10.33	0.38														
Finance	44.50	1.03														
Housing & Community Safety	31.83	0.86														
Legal Services	0.00	0.00														
Organisational Development and Support	14.33	0.30														
Planning and Community Strategy	41.33	0.89														
Property & Estates	1.00	0.13														
Strategic Directors Offices	0.00	0.00														
Totals	144.17	0.51														
Comparison figure for 2005-2006	235.83	0.68	170.66	0.51	223.5	0.67	287.17	0.89	2804	9.85						

Sickness is down compared to the same quarter last year. This is also down on the previous quarter. Sickness usually is expected to reduce in the spring and summer months. Direct comparisons against last year are difficult due to restructure.

SUMMARY OF TURNOVER 2006-2007

	Q1		Q1 Target		Q2		Q2 Target		Q3		Q3 Target		Q4		Total No Leavers	Cumulative Turnover
	Av. No. employees left/mth	Av. Turnover/mth (%)	Av. No. employees left/mth	Av. Turnover/mth	Av. No. employees left/mth	Av. Turnover / mth	Av. No. employees left/mth	Av. Turnover / mth	Av. No. employees left/mth	Av. Turnover/mth						
Audit Performance Management	0.00	0.00														
Commercial Services	0.00	0.00														
Contract & Procurement	0.00	0.00														
Democratic Services	0.33	1.75														
Environmental Health	0.33	1.19														
Finance	1.33	2.85 *														
Housing & Community Safety	0.00	0.00														
Legal Services	0.00	0.00														
Organisational Development and Support	0.67	1.19														
Planning and Community Strategy	0.00	0.00														
Property & Estates	0.00	0.00														
Strategic Directors Offices	0.00	0.00														
Totals	2.67	0.84														
Comparison figure for 2005-2006	1.99	0.58%	4.32	1.28%	3	0.90%	5	1.55%	39	12.23%						

*Turnover is up compared to the same quarter last year. This is principally felt to be due to the reaction to the transfer of Revenue and Benefits staff to Capita, effective 31 July this year.